



State Team Selection Policy

Policy

The Sasrapid Incorporated State Team Selection Policy is designed to provide a clear and transparent framework of the criteria and processes used in selection of teams.

The health and well being of employees/members/patrons and/or supporters is a priority issue for Sasrapid Incorporated.

CEO – Chief Executive Officer

SPM – Senior Projects Manager

SSO – State Sporting Organisation

Policy Coverage

The State Team Selection Policy covers all Sasrapid supported Sports where the team is selected with the assistance of Sasrapid Incorporated staff or volunteers. Current Sports include but are not limited to:

- Indoor Cricket
- Football
- Netball
- Lawn Bowls

Where a Sport is selected entirely by the SSO, the SSO's Selection Policy will be used.

Selectors

Selectors will be appointed to a selection panel for each sport and approved by the CEO or Senior Projects Manager (SPM). There must be at least three selectors on a selection panel. Selectors should include, but are not limited to, the Team Coach, Team Manager, Sport Coordinator or Assistant Coach.

Sasrapid Staff members can be Selectors.

The Selectors will provide the SPM with their selected Team within the timeframes outlined to them by the SPM prior to an event. SPM will then approve the Team.

Team Eligibility

All members of the team must comply with the following to be eligible to participate:

- Players must be a fully financial member of Sasrapid and have no outstanding Debt.
- Players must fulfil all requirements of the SSO, National Body and Host Organisation.
- Complete a Sasrapid Membership Form which includes medical information.
- Players must be medically fit to play.
- Not be subject to any ongoing Police Investigation, have outstanding warrants or any other restrictions on their travel.

Selection Criteria

The Team will be selected on the following criteria:

- Current performance
- Physical and health capabilities appropriate to the sport and length of event
- Skills and knowledge of the sport, its rules and expected on field conduct of players
- Team cohesiveness and balance. All Team Members must be able to relate to each other well and have no ongoing conflicts.
- Potential to improve
- Competitive ability
- Previous behaviour of the player in weekly competitions or previous State Team events

Trials

All Team Trials where necessary will be approved by the SPM.

Appeals

If a non-selected player wishes to appeal their non-selection, they are required to arrange a face to face meeting with at least one Selector and the SPM (or CEO) and a support worker or advocate for the Player. Meeting must take place within 14 days after Selections have been announced.

The Selectors and SPM will then make a FINAL decision based on the new information from the meeting with the Player. The Player will be notified of the final decision within 7 days of the meeting.

POLICY REVIEW

This Policy is to be reviewed on or before February 2015

SIGNED _____ Chairman

SIGNED _____ Chief Executive Officer DATE: February 13 2014