

Inclusive Sport SA Inc. Strategic Plan

Purpose

Building an inclusive community through sport and recreation

Values

We Believe:

- Sport and recreation creates meaningful community relationships
- Community inclusion is more than participation
- Every individual has a role to play in sport and recreation

We Will:

- Place the person first and respect their choice
- Encourage progression through chosen pathways
- Educate and support the sport and recreation community
- Work within the structure of Australian sport

Strategic Planning Process

In 2015, Inclusive Sport SA established a five-year rolling strategic plan. This structure focuses on where the organisation would like to be in five years and what we have to do to achieve this vision. Every 12 months, the organisation re-evaluates the five-year vision taking into consideration changes to the business environment (both internally and externally). This evaluation process will engage with staff, Directors, stakeholders and members.

Every Year:

- March - CEO and staff meet to review 5 Year Strategy
- March – CEO to complete an environmental scan (PESTEL)
- March - Clients and key stakeholders engaged to provide input on 5 Year Strategy
- April – Board provide feedback on 5 Year Strategy
- May – Further consultation with clients and key stakeholders
- June – Updated 5 Year Strategy and Annual Key Targets presented to Board for adoption

Every 2-3 Years:

- Full review of the organisation's Strategic Priorities
- Basic review of organisation's Purpose and Values

Every 5 Years:

- Full review of the organisation's Purpose and Values

Strategic Priorities

- Professionally market the organisation
- Link to and support best practice in inclusion
- Support people who are disadvantaged, disengaged or marginalised
- Develop and foster strong partnerships
- Develop sustainable revenue streams

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2018-2019 Key Targets

- Delivery of our Information, Linkages and Capacity Building project
- New Rapidswim business model for greater sustainability
- Establish a Spot Therapy program
- True engagement with clients

5 Year Strategy

2018-2019	2019-2020	2023+
Inclusive Sport SA is the leading voice of inclusion through sport and recreation in South Australia	Inclusive Sport SA will become a leading voice of inclusion through sport and recreation in Australia	Inclusive Sport SA will be recognised as a leading voice for inclusion in Australia and Internationally
Internally resource the identification and sharing of good news stories of inclusion in sport and recreation	Increase the engagement and reach of stories we share and establish KPI's	Mainstream sport and recreation will have the resources and confidence to be inclusive and welcoming for all
Inclusive Sport SA to facilitate forums/platforms that share best practice of inclusion and diversity in sport and recreation	Inclusive Sport SA forums/platforms deliver a sustainable revenue	Our forums/platforms are recognised Nationally as leading sources of knowledge and resources for best practice
Work with peak Sporting Bodies to take on the Supported Sports program	Transition Supported Sports programs to peak Sporting Body	Maintain relationship with Sport Bodies and provide support and advice to their programs
Trial new Rapidswim business models	Rapidswim has multiple revenue streams and business models creating greater sustainability	Rapidswim recognised as the leading swimming and aquatic therapy brand for disability in Australia and has a sustainable business model
Establish a new NDIS 'Sport Therapy' program that delivers positive outcomes in-line with our strategic priorities	The Inclusive Sport SA Sport Therapy model has proven positive outcomes	'Sport Therapy' has a sustainable business model and is delivering positive outcomes to clients
Establish a client reference group to advise Inclusive Sport SA on operations and strategy	Inclusive Sport SA can clearly identify strategic outcomes proposed by the reference group	Clients and their families will be at the heart of decision making